



Contest Terms & Conditions

Contest Name: *THAT'S NOT EVEN A REAL JOB!*

School Contest 2026

1. General Notice

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN. FAILURE TO COMPLY WITH THESE RULES WILL VOID AN ENTRY. THE CONTEST IS VOID WERE PROHIBITED BY LAW.

Please read these Contest Terms & Conditions carefully as these terms form a binding legal agreement between you and Express Publishing with respect to the *That's not even a real Job!* contest. You may not participate in the Contest and you are not eligible to receive any prizes unless you agree to these Contest Terms & Conditions. Your registration for the Contest constitutes your agreement to these Contest Terms & Conditions.

This is a contest targeted at minors 17 years old or under, so please make sure that parents or guardians have read and agreed to these terms before you submit photos, videos, or other content or information to Express Publishing.

2. The Organizer

The Organizer of the Contest is the company Express Publishing LTD, incorporated under the laws of the United Kingdom with registered offices at Liberty House, Greenham Business Park, Newbury, Berkshire RG19 6HW.

All issues connected with the conduct of this Contest, selection of winners and offer of prizes will be handled by our branch office in Athens, Greece, which is incorporated under the laws of Greece with registered offices at 25 Gardenias Street, Athens.

3. Eligibility

3.1 Who can enter the Contest

The contest is open to children of age 17 or under who may submit their entry through their teachers, parents and or lawful guardians. Parents and/or lawful guardians must approve and consent to their children's participation in the Contest. The Organizer has the right to verify the eligibility of each participant.

3.2 non-eligibility for participation

The employees of the organising company are not entitled to participate in the contest.

4. Entry Period

The Contest officially begins on **April 1, 2026, 09:00 Eastern European Time (EET)** and **submissions are open until June 15, 2026.**

Entries received after the Entry Period will not be considered.

5. How to Enter

To enter, during the Entry Period, participants are required to complete the official submission form of the contest through the designated [Google Form](#) and upload the required materials for every individual or team participant as required in the contest announcement following the instructions provided therein in order to be eligible.

The contest announcement is considered an integral part of these Terms and each entry must follow the instructions and specifications indicated therein in order to be considered valid for the purposes of this Contest.

Information you submit in connection with your entry will be governed by the privacy policy available at:

<https://www.expresspublishing.co.uk/en-gr/privacy>

This is a Contest targeted at minors of 17 years old or under, therefore it is clarified that entries will be accepted only if sent with the consent of students' parents or guardians. Express Publishing reserves the right to verify and confirm if such consent has been provided by any means before accepting an entry to the Contest.

6. Technical Specifications

The following requirements apply regarding the files sent to Express Publishing in order to be considered valid and acceptable:

Photos Format: **PNG, PDF OR JPEG**

Other specifications: **high resolution**

Only one entry per person or group will be considered.

Each entry may include at least one (1) file, with each file created by a single participant or a group.

7. Final Output (Contest Submission)

The final submission consists of **a collage presenting one future job and must be accompanied by the submission form.**

8. Material of the Entries

Each submission to the contest must include, as a deliverable, one (1) or more high-resolution scans showcasing a collage and the submission form.

The submission form must contain the participant's or participants' details along with any other information required.

Any materials submitted to the Organiser, as specified above, shall become the sole and exclusive property of the Organiser. The Organiser shall have no obligation to preserve, return, or otherwise make such materials available to you or any other party.

The Organiser may use, reproduce, edit, display, transmit, prepare derivative works of, modify, publish, and otherwise utilise the materials in any and all media—whether currently known or developed in the future—worldwide and for any purpose, without any compensation to you.

By submitting Materials to the Organizer, you represent and warrant that the Materials do not infringe on any copyright, trademark, property rights, rights of privacy or publicity of any person, or any other right of any third party and that you have the full and unrestricted right to transfer the Materials to the Organizer free and clear of any claims or encumbrances.

9. Collaboration with Local Partners

To facilitate the effective local management of the Contest, the Organizer shares the personal data of participants (and their parents/guardians) with its authorized Local Partners and Distributors within the participant's respective region.

These Local Partners act as independent data controllers and are authorized to process this information for the specific purposes of conducting and monitoring the contest locally, reviewing and selecting admissible entries and runners-up, contacting participants and winners to coordinate prize delivery.

By entering the Contest, you and your lawful guardians acknowledge and agree to this regional transfer of data necessary for the fulfilment of the Contest.

10. Verification and Valid Entries

The Organizer is entitled to verify the validity of the entries, and disqualify any participant who violates the contest terms herein.

The winners will be selected from the “valid participants”. A “valid participant” is any participant who has submitted an entry in compliance with these Terms.

11. Selection of Winners

The Organizer decides on the outcome of the contest and on the final winners in accordance with the procedure and conditions herein.

There will be ten (10) winning entries submitted by individuals.

Within thirty (30) working days from the expiration of the duration of the Contest, the winners will be selected based on originality, relevance, creativity and meaningful ideas, according to the established criteria of the contest.

Winners will be chosen by the Organizer on the merits of each entry, in the Organizer's sole discretion while such decision will be final and may not be disputed on any grounds.

The 10 (ten) winning entries will be announced by a relevant announcement in the Organizer's website and social media accounts.

Within three (3) working days after the selection of the winners, the Organizer will inform the winners by directly contacting them through the email provided, using their personal contact information, as well as by posting their names on the organizer's social media accounts, so that the winners can receive their prizes.

If it is not possible to contact the winners, or if they do not contact the Organizer, within three (3) working days of the day of the announcement of their name, then the Organizer is under no obligation towards the winners, who will be deprived of their right to the prize.

Through the selection, a total number of three (3) runners-up will be selected, who are entitled to claim the prizes in order of selection, in case of a disqualified entry, or in case it proves impossible to contact any winner or a winner refuses to or does not receive their prize.

12. Prizes – Awards

One (1) gift card from Amazon Website of total value of 50 (50.00) Euro will be offered as a prize to each winner, respectively for the purchase of products through the online store of the company AMAZON (www.amazon.com).

The prizes are specific and non-transferable, and the winners are not allowed to exchange them for money, or other products or other replaceable items.

The gift cards of the company AMAZON are provided under specific terms and conditions by the said company, which also apply for the gift cards that will be delivered as prizes of this Contest.

More information about AMAZON gift cards can be found at the following link:

<https://www.amazon.in/gp/help/customer/display.html?nodeId=GNG9PXYZUMQT72QK>

All participants of the contest will receive a certificate of participation on behalf of Express Publishing.

13. Publicity

By participating in the contest, you give express consent and permission to the Organizer and its appointed agency and they reserve the right to use any Materials submitted to the Contest for editorial, marketing and advertising purposes.

The contest terms and conditions will be available at the Organizer's official website.

The Organizer reserves the right to condition the award of the prizes upon the execution by the winner(s) of a publicity release through their social media accounts acknowledging the Organizer.

Notwithstanding this reserved right, entry is conclusively deemed to be permission by the entrant for the Organizer to use the entrant's name (without compensation to the entrant) if the

entrant is a winner to publicise the contest and otherwise, as determined by the organizer, unless prohibited by law.

14. Personal Data

The participation of all adults and minors, with the consent of their parents or guardians, entails that they implicitly agree to their personal data being processed and used by the Organizer and its authorized regional partners, who will compile personal data files so as to conduct and monitor the contest, according to the organizer's Personal Data Protection Policy. Furthermore, the Organizer and its authorized regional partners are entitled to use and share the winners' minimum required data for promotional activities in connection with the contest, prize coordination and announcement on official regional and the Organizer's social media accounts. The Organizer is allowed to use the database, compiled during this contest, for advertising purposes, and promotion of its services, only on condition that the participants have consented to this explicitly, when submitting their entries and personal details. The Organizer will process the archive in order to conduct the contest, and will keep the participants' personal details on its database. The purpose of the file compilation is to select the winners of the contest, to run the aforementioned campaign, and to promote the Organizer's products through advertisements, on the condition that the participants have consented to this explicitly. Within 24 months of the grant of the awards, any personal data of Participants and Winners of the Contest will be destroyed unless their preservation is justified or a required by applicable law. All people whose personal details will be included in the aforementioned file are entitled to all rights specified by the General Data Protection Regulation. For the exercise of any of the rights of access, correction, deletion, restriction of processing, objection to the processing and portability of the data relating to them, Contestants/winners may contact the Organizer at dataprotection@expresspublishing.co.uk. Finally, they have the right to file a complaint with the Data Protection Authority (information at www.dpa.gr). Detailed information about the organizer's personal data process and protection policy can be found at the following address: <https://www.expresspublishing.co.uk/en-gr/privacy>.

Consent for videos/photos. By submitting an entry where the face of one or more participants is displayed in a video and/or photo, you consent to the use of such videos and/or photos by Express Publishing for the purpose of the conduct of the present Contest in accordance with the terms and conditions indicated herein. You also grant Express Publishing with the right to edit, use, reproduce, display and re-use such photos and/or videos for the purposes stated above, including use in digital form, on the internet, on the company's website and social media pages and further release Express Publishing from any and all claims, demands, and liabilities whatsoever in connection with the above. Express Publishing will take all steps to ensure these images and videos are used solely for the purposes for which they are intended, as stated above. If you become aware that these images are being used inappropriately, please inform us immediately. You may withdraw the consent granted under the present Article at any time by contacting us via the email address indicated above. However, please note that the withdrawal of such consent will result in the cancellation of your submission from the contest.

Participants must act legally and within the framework of good will and these terms and conditions, as well as the existing legislation. Any action or behavior of a participant deemed (based on evidence) by the Organizer to be illegal or abusive or non-contractual (without

bearing the burden of proof), will enable the Organizer to exclude the participant completely from the contest, even to cancel the prize.

Revocation of the contest – Amendment of the terms. The Organizer reserves the right to amend or/and revoke the contest, or change the dates, or any of its terms, to replace the awards with others of equal value during the duration of the contest, to change the way they are conferred, or the number of the awards at their absolute discretion. In case the contest is revoked the participants have no right or claim against the Organizer, nor are they entitled to ask for the continuation of the contest, or for any reimbursement for such alterations.

Applicable law – jurisdiction. The aforementioned terms are subject to and supplemented by Greek law. Any dispute that may arise in the future in connection with this contest is to be resolved exclusively by the courts of Athens.

The Organizer shall not be held liable for any claims, losses, damages, costs and expenses which may occur due to participating in the contest.

The organizer's independence. It is clearly stated that the contest is conducted through the Organizer, it is the exclusive responsibility of the Organizer, while it is clarified that the provision of gifts by the company AMAZON, does not constitute a co-organization of the contest or any involvement of AMAZON in this contest.

Acceptance of the terms. By entering the contest, you conclusively are deemed to have agreed to these contest terms and conditions. This is an irrevocable condition of entry